

IST seeks excellence in every aspect of our business and is committed to minimizing the environmental impact of our business operations.

Our environmental scope is aligned with our quality scope which is:

- a) The design and delivery of telecommunications infrastructure & fully integrated intelligent buildings, and the provision of technical support

Our significant aspects have been identified as:

- b) The generation of waste through the application of our scope of registration and
- c) The generation of carbon through the application of our scope of registration

and will be controlled through the setting of the aims and achievement of the objectives set out in this policy.

The aims of this Policy will be communicated to all employees, suppliers and sub-contractors and will be made available to the public.

**Each person employed by IST, whether as an employee or as a preferred partner, is individually responsible for - and expected to give a commitment to - the minimization of environmental impacts of the business and to adhere to the principles, aims and objectives of this policy.**

It is the Organisation's objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements and to continually improve environmental performance.

In managing our operations, we will set the following aims and objectives:

1. Comply with relevant existing environmental legislation.
2. Promote awareness amongst our staff of the environmental impact of travel and encourage the use of relevant technology to reduce the need for travel.
3. Reduce the consumption of resources (energy and water) *and increase the efficiency of use of these resources in the buildings we occupy and those that we support during the delivery of services to our customers.*
4. Endeavour to reduce externally generated waste, *in particular cables and packaging, produced during the day to day delivery of our services by engaging our suppliers to deliver product using minimal paper, plastic and cardboard. In facilities that are controlled by others, we will engage with our customers, landlords, or their agents, to ensure our standards are achieved where possible.*
5. Endeavour to reduce and recycle internal waste, *in particular paper, plastic and cardboard, produced during the day to day delivery of our services. In facilities that are controlled by others, we will engage with our customers, landlords, or their agents, to ensure our standards are achieved where possible.*
6. Ensure environmental criteria are taken into account in the procurement of goods and services as part of our commitment towards corporate responsibility in the supply chain.
7. Endeavour to reduce our overall carbon footprint by
  - *Reducing the need to use company or privately owned vehicles for company business*
  - *Reducing the need for deliveries to site by suppliers by utilising IST's SiteReady solutions.*

- *Encouraging the use of alternative fuel sourced vehicles to enact business and deliveries*

8. Strive to continuously improve our environmental performance and prevent pollution.

To secure these aims and objectives, we will:

- Provide the IST Board with a framework for the review of environmental objectives, targets, policies and performance.
- Provide information, instruction and training to our employees in environmental issues affecting the organisation
- Allocate management resources for the effective direction, implementation and maintenance of the environmental policy.
- Commit adequate financial and physical resources to maintain the environmental system
- Review our environmental policy on an annual basis, to take account of developments in environmental legislation, management and any other relevant legislation, as well as the requirements and expectations of our clients and others with whom we do business.
- Commit to continuous improvement of our environmental management system
- Establish, monitor and measure key objectives and targets of our environmental performance regularly, at least annually.
- Encourage proposed and existing suppliers to investigate and introduce environmentally responsible processes and products and ensure that consideration is given to the cost and benefits of environmentally responsible alternatives.
- Ensure that suppliers' environmental credentials are considered in the supplier appraisal process and that, where appropriate, environmental criteria are used in the award of contracts.
- Communicate internally and externally, our environmental policy and performance to all persons working for or on behalf of the organisation on a regular basis, at least annually.
- Communicate the importance of environmental issues to our partners, staff and the public and encourage feedback regarding our environmental issues and concerns.
- Promote awareness amongst our people of environmental initiatives that the company and they, as individuals, can become involved with.
- Encourage appropriate consideration of environmental issues in the services we provide to our clients.

This statement represents our general position on environmental issues and the policies and practices we will apply in conducting our business. The Environmental Policy is accessible to all staff via our internal shared folders and to other interested parties on request.

Signed: *G. Archenhold.*

Dated and last reviewed on 31/01/22

Geoff Archenhold, Managing Director, IST